

POSITION: Primary Care Nurse – LPN Bilingual in Cantonese or Mandarin

Employment type: Permanent, Part-time, 0.4 FTE (16 weekly hours).

Location: The Primary Care Team Nurses are decentralized positions that work in busy medical clinics with our member-Physicians, mostly concentrated around west Edmonton. This specific posting is for 100 Ave Clinic at 10083 166 St NW, Edmonton, AB T5P 4Y1.

Job Posting ID: LPN037

Objective: Being a nurse on our Primary Care Team means that you get to utilize your full scope of practice alongside family physicians and other healthcare professionals in an interdisciplinary environment.

ABOUT THE EDMONTON WEST PRIMARY CARE NETWORK:

With a mission to support family physicians in improving primary care through relationships, collaboration and innovation, Primary Care Networks (PCN) are groups of family doctors who work with other health professionals to coordinate the comprehensive delivery of primary care services for their patients. Our team of health professionals include Nurses, Dietitians, Pharmacists, Behavioral Health Consultants, Social Workers and Exercise Specialists who collaborate to provide comprehensive primary care services for the community.

The opportunity to partner with medical clinics as an EWPCN Nurse

Primary Care Nurses support quality care through taking the time to build relationships with patients, provide patient-centered education and support them with follow-up in managing chronic disease, such as diabetes. This community serves a large population of Cantonese-speaking patients; therefore, we are seeking a bilingual nurse who can provide culturally appropriate care to a diverse patient population.

While working in a practice setting, you collaborate as a day with the physicians and team members in that clinic to create care plans, optimize scheduling and deliver patient-centered care. EWPCN is dedicated to increasing awareness to elevate the role of nurses working in primary care. As an EWPCN Primary Care Nurse, you have access to our well-developed nursing program including a supportive community of 30-40 other nurses, 1:1 support from a Clinical Nurse Educator or your Manager and competency pathways to support your learning and development.

As part of our Interdisciplinary Team:

- You are passionate about the interdisciplinary care model.
- You want to work in a small yet mighty organization, where you are not just a number, and you can impact real changes in healthcare delivery in the local community.
- You are innovative by nature and want to use critical thinking to give your input into patient care planning with a focus on preventive care.
- You see our vision and mission and have seen how a preventative focus on wellness in primary care creates on-going relationships that positively impact patients for their entire lives.

Qualifications and Experience:

- **Bilingual in English and Cantonese OR Mandarin**, with the ability to provide patient care in English and either of the two languages (Cantonese OR Mandarin).
- Three to five years of professional nursing experience
- Previous experience in primary care setting is a strong asset
- Chronic disease management
- Case management and/or health system navigation
- Proficiency in Microsoft Office Suite (including Word, Excel, and Outlook)
- Demonstrated experience using EMR and Netcare

License/ Certification(s):

- Current CLPNA Registration and BLS CPR is required
- Valid driver's license and reliable access to a vehicle
- Certification as a Certified Diabetes Educator (CDE) is an asset

Personal Attributes:

- Enthusiasm and passion for providing quality care
- Adaptability
- Takes initiative and accountability for delivering the best primary care to our community
- Excellent oral and written communication skills
- Demonstrated ability and willingness to work in an unstructured and dynamic environment that requires flexibility and balancing of competing priorities
- Ability and desire to develop new skills and evolve with a continuous improvement focus

What We Offer:

- 80% employer paid benefits, including: extended health, dental, health spending account, life and disability insurance coverage
- Retirement Savings: 8% RRSP Matching Program
- Sick time, personal time, and professional development days
- Ability to work within your full scope of practice and impact the community in a positive manner, while collaborating with other disciplines as well
- Up to \$750 per year to fund professional development opportunities, in addition to EWPCN-directed training
- On-going training and networking opportunities through our interdisciplinary team meetings (virtual and in-person)

Applications

To apply, please send your resume and cover letter to our People and Culture team at **human.resources@ewpcn.com**.

The posting will remain active until **May 16, 2025**, so we invite you to submit your application as soon as possible.

Thank you for applying to the Edmonton West Primary Care Network!

Providing the best primary care to our community.